# STEVE HAMLIN CPA, JD

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## PROFESSIONAL FOCUS

Providing financial, accounting and business advice in commercial, legal and regulatory disputes.

Financial Investigations: fraud, forensic accounting, corporate, governmental, 10A
Corporate Compliance: internal investigations, processes, reporting, governance
Dispute Advisory: financial & accounting analysis, expert reports, litigation support

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| Fraud Investigations | Financial Analysis | Commercial Litigation |
| Forensic Accounting | Damage Quantification | Government Investigations |

## EXPERIENCE

### FIDELITY NATIONAL FINANCIAL, INC.

Director of Internal Investigations (6/07 - current)
Vice President, Corporate Compliance

- **Financial Investigations**: Lead investigations into escrow defalcation and title / mortgage fraud schemes: allegation assessment, response planning, forensic accounting, transactional analysis, claims/litigation support, law enforcement interaction. Prepare dashboard & detailed reporting to Management.
- **Fraud Prevention**: development of internal anti-fraud programs and risk-mitigation strategies
- **Corporate Compliance**: corporate issue assessment, fact-finding, investigation & remediation
- **Governance**: assist Chief Compliance Officer with Code of Conduct development, corporate ethics Hotline

### ERNST & YOUNG LLP

Manager, Forensic Investigation & Dispute Services (12/99-6/07)

**Corporate Investigations**

- Manage large corporate financial investigations (financial statement, fraud, special matters).
- Develop initial engagement assessment, definition of scope, workplan, client expectations.
- Perform and manage detailed investigation steps, including analysis of operational results, balance sheet scrub, G/L & sub-ledger account analysis, journal entry tracing, analysis of supporting documentation, preparation of workpapers supporting findings.
- Conduct interviews of relevant persons, from operational employees to senior management.
- Perform walk-throughs & interview client personnel to document company processes.
- Research accounting literature, analyze appropriateness of company accounting treatment.
- Manage computer forensic procedures (assessment of ESI, forensic data preservation, review & production of email & documents, accounting system extracts)
- Present findings/report to Board of Directors, management, counsel, regulators, auditors, others.

**Financial Analysis / Damage Assessment**

- Model complex financial transactions and prepare damage quantification & expert report.
- Understand and rebut complex financial damage claims in litigation.
- Valuation analysis of businesses (DCF modeling, forecasted cash flow, key business variables, industry research, WACC/discount rate generation, trend and cap/perpetual analysis).
- Execute agreed-upon procedures or consulting roles in assessments of contractual compliance.
- Analyze partnership capital interests, IP damages, int'l equipment leases, other transactions.
- Perform traditional due diligence on working capital statements; M&A arbitration support.
- Analyze financial statements of target entity for financial position, leverage, P&L, issues.

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| LAMAILE AMROP INTERNATIONAL, INC. | Financial Accounting Associate | (5/98-9/98) |
| WATSON, FOLDS, STEADHAM, P.A. | Corporate/Estate/Tax Clerk (law firm) | (12/95-7/97) |

## EDUCATION

### UNIVERSITY OF FLORIDA

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|---|---|---|---|
| **Juris Doctorate** | Law | Levin College of Law | (Awarded 8/99) |
| **Master of Accounting** | Auditing | Fisher School of Accounting | (Awarded 5/99) |
| **Bachelor of Science** | Accounting | Warrington College of Business | (Awarded 8/95) |

JOURNAL OF TECHNOLOGY LAW AND POLICY (College of Law - 1997-1998)